



BURNABY TEACHERS'
ASSOCIATION

November 19th, 2021
Volume 4, Issue 7

Report from Henning Drive

BC FLOOD RELIEF

Our hearts go out to all of our BCTF colleagues and communities affected by the flood crisis. The BTA remains in contact with other BCTF locals and are meeting on Tuesday to decide how to best proceed in our relief efforts. In the meantime, teachers can donate funds directly to organizations providing relief: Global Medics: <https://globalmedic.ca/>
United Way: <https://donate.uwbc.ca/flood/>

VACCINE LEAVE

Teachers who need to get vaccinated (including boosters) are still eligible for 0.5 day of paid leave by logging it under Vaccine Leave in the ADS system.

VACCINE MANDATE

The BSB announced last week that they would not be requiring proof of vaccination for school staff. There were a number of factors that led to this decision including complications of implementation and operational issues. The BTA and the BCTF are supportive of a provincial vaccine mandate for school staff but we believed it was the wrong approach to leave it up to each district to decide on its own. To date, no Districts have a vaccine requirement. We continue to encourage all teachers and school staff members to get vaccinated. Please see the [joint letter](#) we sent out last month.

PLANNING TO TRAVEL

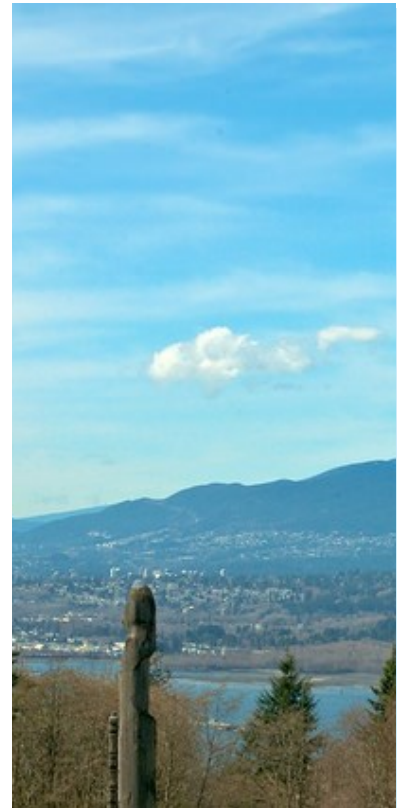
With the US border opening and the longer holiday coming, we thought this would be a good time to clarify the expectations about out of country travel. Anyone who has been fully vaccinated may qualify for the fully vaccinated exemption. However, staff and students who are NOT fully vaccinated, CANNOT attend school for 14 days after arrival, as per the Daily Health Check.

COVID-19 PLANNING RESOURCE: MASK EXEMPTIONS

The [COVID-19 planning resource: mask exemptions](#) has been updated to reflect the [PHO Order on Face Coverings](#) and the [Provincial COVID-19 Communicable Disease Guidelines for K-12 Settings](#). Schools continue to be expected to work with those with mask exemptions, to explore other measures to ensure their safety and the safety of others.

BIPOC MEET UP

The BTA BIPOC committee is hosting a get together for BIPOC identifying members. If you would like to attend please rsvp to bta3@bctf.ca. Please note proof of vaccination will be required for the venue we are meeting at. Share widely with your BIPOC colleagues! (Poster on page 5!)



UPCOMING EVENTS

Staff Committee Chair Training

November 23

9-11:30am

Zoom

TOC Training

November 26

Zoom

Information on
page 4

BTA Office

Hours: 8 am–4:30 pm

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

ARE YOU A TEACHER TEACHING ON CALL OR IN THE FIRST FIVE YEARS OF YOUR CAREER?

Please join us for a conversation on Health and Safety – The Pandemic Edition.

What are the current health and safety situations facing new and early career BCTF members?

- What are your basic rights?
- What is the process for reporting your Health and safety concerns?
- How do I report unsafe work?
- How do I keep myself safe during a pandemic?

Please join us for this important conversation with a choice of breakout rooms in both English and French.

Date: November 30, 2021

Time: 3:30 p.m. to 4:30 p.m.

<https://members.bctf.ca/Event.axd?e=2321>

EDUCATIONAL ACTIVITIES (INCLUDING EXTRACURRICULAR)

Educational activities, including extracurricular events and gatherings, and school-led before, during, or after-school programs (including extracurricular school sports), continue to be excluded from the PHO Gatherings and Events Order. Schools should not check proof of vaccination. However, these events do need to comply with all the requirements outlined within the [Provincial COVID-19 Communicable Disease Guidelines for K-12 Settings](#).

BCTF GRANT

There is a special grant of up to \$1500 available to districts to support community outreach, connection and organizing. Last year we used these funds to host an online Trivia Night and an Art Night. Are there events that you would like to see organized or do you have something you would like to get going in the district to promote connection between teachers? Let's get something fun happening! Call or email (bta3@bctf.ca) us to let us know of your ideas.

STAFF COMMITTEE CHAIR TRAINING

We will be offering training for chairs of Staff Committees on Tuesday, November 23rd from 9 - 11:30. Please let your staff committee chair know this is available. For those interested in attending, please call us at the office 604-294-8141 or email bta3@bctf.ca to register.

ANTI RACIST DATA LEGISLATION SURVEY

The provincial government is currently collecting data to inform the anti racist legislation government will be implementing. You can contribute to this data collection by filling out this [survey](#), open until November 30, 2021.

TOC CORNER

What are X and Y blocks?

The secondary schools have created extra blocks to try to accommodate more options for students. The X block begins the school day at 7:30 am. The Y block extends the school day until 4:00 pm. If you are called in to TTOC at the secondary level and are asked to take an X or Y block, look carefully at your schedule. You should be teaching no more than 2.5 to 3 hours for a half day or 5 hours for a full day. If your schedule asks you to teach beyond that amount of time, you are eligible to be paid extra for the assignment. You will have to call HR to be sure this happens, however. If you have questions or are not sure if your assignment qualifies, feel free to call us at the office.



BTA CONTACTS

Daniel Tétrault

President

lp41@bctf.ca

Shanee Prasad

First Vice-President

lx41vp@bctf.ca

Holly Lloyd

Second Vice-President

lx41vp2@bctf.ca

Ceri Brophy

Pro-D Chair

bta3@bctf.ca

BTA Office

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

THE RELATIONSHIP BETWEEN CONTRACT TEACHERS AND TOCS

ROLES AND RESPONSIBILITIES

This provides BTA members with the general expectations of teachers-on-call and contract teachers. We hope all member will take a few minutes to read this information, and keep it in their classrooms for reference. Please note that if any member has a concern about another, the BCTF Code of Ethics requires they contact the other person directly, and in private first.

TOCs have the right to:

- Keys for the classroom(s) they'll be teaching in
- Daybook, plan for the day, required materials in an obvious location*
- Information about the school (eg: school roles, staff list including BTA Staff Rep(s), school map, attendance procedures, emergency information, bell schedule)*
- Profile(s) of the class(es) they'll be teaching (eg: designated students, allergies, those who attend other programs, preferred names of the students)*
- Any classroom expectations specific to the teacher they're replacing*
- Who they can see for help*
- The prep of NIS time of the teacher they're replacing (please note that only administrators can reassign a TOC, and only in emergencies)

TOCs have the responsibility to:

- Arrive at the school with enough time to prepare for the day
- Check in at the office
- Check for materials and the dayplan; do any prep required
- Fulfill all the duties of the teacher they're replacing, including previously scheduled supervision
- Follow the dayplan as closely as possible to the best of their ability
- Mark the work assigned that day, put up any work on the board required for the next day, and pencil in a plan for the next day
- Ensure the classroom is left in the same state they found it
- Leave a note for the teacher they're replacing (what was accomplished, any issues, contact information for the TOC)
- Return keys

* These are to be provided by the contract teacher being replaced.

COMMITTEE VACANCIES

The BTA still has vacant positions on some of the committees. If you are interested in putting your name forward to be on one of the committees, please contact the BTA Office.

BTA STANDING COMMITTEES

Grievance Committee:	1 position (Any Area) for 2 years
Health & Safety Committee:	3 positions (2 Elementary, 1 Secondary) for 2 years
Political Action/Public Relations:	3 positions (3 Any Area*1 year) *to complete terms

BTA COMMITTEES

Finance Committee:	1 position (Any Area) for 2 years
Resolution Committee:	1 positions (1 Secondary) for 1 year

JOINT BTA/BBE CONTRACTUAL COMMITTEES

Evaluation Committee:	1 position (Any Area) for 4 years
Pro-Growth Committee:	1 position (Secondary) for 1 year

AD HOC COMMITTEES

Seamless Day Committee:	2 position (Any Area) for 1 years
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TOC TRAINING DAY

FRIDAY, NOVEMBER 26th, 2021

ZOOM

The BTA is pleased to announce that Friday, November 26th, 2021 has been designated as a TOC training day by the BTA.

The training will take place on Zoom.

TOC's in their first five years of teaching are invited.



The schedule is as follows: (subject to slight modification)

9:00 - 12:00	Reality 101: A Day in the Life of a TTOC (BCTF facilitator)
12:00 - 12:45	Lunch
12:45 - 1:15	BTA TOC Handbook Review
1:15 - 1:45	Knowing your Collective Agreement. How is Burnaby unique?
1:45 - 2:15	Mentorship, Professional Development/Opportunities
2:15 - 3:00	Getting involved with your local union. Including presentations/introductions from the BIPOC, Social Justice, and Health & Safety Committees.

TOC's can register for this training day by e-mailing the BTA office at bta3@bctf.ca or by calling the office at (604) 294-8141.

Registration will be on a first come first served basis for qualified attendees, for up to 40 attendees. You must register by no later than Friday, November 19, 2021 by noon to obtain a spot, as seats will fill up quickly.



kb/usw/leu2009/BTA & Joint Comtes/21.22/Standing Comtes/TOC Comte/TOC Training/21.Nov.26 TOC Training Day Poster

kb/usw/leu2009/BTA Cmtes/BIPOC/BIPOC Teacher Meet-Up



BURNABY TEACHERS' ASSOCIATION
INVITES BIPOC TEACHERS TO

BIPOC Teacher Meet-Up

A fun meet up for teachers who identify as Black, Indigenous, or People of Colour to meet each other, share food, and share experiences.

Dec 3, 2021 4:00 PM

Tamam Restaurant

2616 E Hastings St, Vancouver

Unceded and occupied land of xʷməθkʷəy̓əm,
Sḵwxwú7mesh, and Səlilwataʔ.

RSVP to bta3@bctf.ca

Resources for BCTF members impacted by flooding and severe weather



The severe weather of the past couple of days has resulted in almost unfathomable levels of damage and devastation to infrastructure, homes, and entire communities throughout parts of the Okanagan, southern BC and Vancouver Island.

Below are some key resources for affected #bced members.

EMERGENCY FINANCIAL ASSISTANCE

Affected members in financial need can apply to the BCTF Assistance Society to access emergency assistance for cases such as housing emergencies, local disasters, etc. [#bced](#)

For more information and to access the application form, visit <https://www.bctf.ca/.../ser.../assistance-society-app.pdf..>

BEFORE, DURING, AND AFTER A FLOOD: WHAT YOU NEED TO KNOW

The Government of BC has a detailed flood preparedness guide that provides advice and checklists to support planning for members who may be at risk of further flooding and/or alerts and evacuations.

Find it here: https://www2.gov.bc.ca/.../preparedbc_flood_preparedness...

This Government of BC web page includes links to public safety information and resource pages for flooding and other hazards, including landslides, severe weather, and power outages: <https://www2.gov.bc.ca/.../preparedbc/know-your-hazards>

For the latest updates on the state of flooding in BC, road closures, evacuee registration, and Emergency Support Services Reception Centre locations, visit: <https://www.emergencyinfbc.gov.bc.ca/current-flooding.../>

The Government of BC regularly updates this interactive map with emergency-related information, including Evacuation Alerts & Orders and Flood Watches & Warnings: <https://governmentofbc.maps.arcgis.com/.../index.html...>

MENTAL HEALTH SUPPORT

BC Mental Health Support Line, available 24 hours a day at 310-6789 (no area code)

KUU-US Indigenous Crisis Line at 1-800-588-8717 (toll free, 24/7)

Kids Help Phone: Text CONNECT to 686868

Our hearts are with every affected BCTF member, your families, your students, and your communities, as you navigate this incredibly difficult crisis. We stand behind you and are committed to supporting all members throughout the province in this time of need.