



BURNABY TEACHERS'
ASSOCIATION

Report from Henning Drive

January 6th, 2021
Volume 4, Issue 9

COLLEAGUES,

The BTA wishes you a very Happy New Year. We recognize that this start up has been challenging and there are hurdles ahead. We thank you for all you are doing to support your colleagues and students. The compassion and inclusivity you establish in your classrooms and school communities is integral to coping with this pandemic. We hope the below information helps answer questions you may have, but there will be more and as always, you can contact us anytime with questions or concerns.

Please note:

**** BTA OFFICE UPDATE - COVID-19 (OMICRON) ****

As protecting the health and safety of our staff and members is our top priority, the BTA office will be closed to in-person meetings until further notice. Table Officers and staff will continue to be available by phone and email to answer any questions that you may have. Our phone lines are open from 8:00am to 4:30pm Monday-Friday. If you have a question for a specific Table Officer, please see below for contact information.

Daniel Tetrault, President - lp41@bctf.ca

Shanee Prasad, 1st Vice-President - lx41vp@bctf.ca

Holly Lloyd, 2nd Vice-President - lx41vp2@bctf.ca

We thank you for your understanding and patience during this time.

GOOD NEWS!

BTA President Daniel Tetrault and wife Layne welcomed their baby boy, Jules Mikail Clark Tetrault on December 29th, 2022. Mom, and baby are doing great. We are so very happy for the Tetrault's!



BCTF AGM 2022

DO YOU WANT TO ATTEND THE BCTF AGM THIS YEAR? The deadline to get your nomination request in is Friday, January 7th at 4:00 pm!

The time is approaching for us to elect our 24 delegates to attend the 2022 BCTF Annual General Meeting. The AGM will take place from March 19—March 22, 2022. It is unknown at this time if this will be a virtual or in-person event.

Each year over 750 delegates from around the province attend the BCTF AGM. It is a great opportunity to see how the BCTF operates, to hear new perspectives on important issues, connect with colleagues from other parts of the province, and to have a voice in the decisions made by the union. Delegates will be elected at the January 11 General Meeting on Zoom. If you are interested in being a delegate please submit your name with a brief statement and attend the General Meeting on Tuesday, January 11, 2022 at 4 pm. For more details see the poster on the next page.



UPCOMING EVENTS

GM/RA

January 11

4pm

Zoom

BTA Office

Hours: 8 am—4:30 pm

604-294-8141

bta3@bctf.ca

www.burnabyteachers.com

PLEASE POST

CALL FOR DELEGATES

to the
BC Teachers' Federation
106th ANNUAL GENERAL MEETING
MARCH 19 to MARCH 22, 2022

DELEGATES are NEEDED to represent the Burnaby Teachers' Association at the BCTF Annual General Meeting. At this moment the BCTF is still deciding if the AGM will take place virtually or in person. It will be held from March 19 to March 22, 2022.

ALL BTA members are welcome to apply. DELEGATES will be ELECTED at the BTA General Meeting, Tuesday, JANUARY 11, 2022. (on Zoom @ 4:00 pm)

According to BTA Policy, written statements from candidates for AGM delegates will be distributed in advance of the General Meeting where delegates are elected.

Please email your name with a brief statement to the BTA office at bta3@bctf.ca or fax to (604) 294-9846 by 4:00 pm on **Friday JANUARY 7** for distribution at the General Meeting. Statements should BRIEFLY outline (in 200 words or less) your reasons for wanting to be a BTA delegate.

**Thank you for your consideration
and hope to see you there!**

AGM

HEALTH AND WELLNESS

It's clear that COVID will have long term implications on our work and personal lives, and that uncertainty and constant change will be a feature of our lives for months or years to come. Please ensure that health and safety and wellness – for you and for your students – are part of your daily plan. If you can, slow things down, reduce expectations for yourself and your students, and take your time adjusting to the changes before us. Conserve your energy and use your personal time for yourself and your sick leave when you are sick. Please remember all BCTF members have access to Starling Minds an online cognitive therapy program. There are tools in this program to help teachers and their families navigate anxiety related to COVID and other day to day stresses. These resources have been developed to support you should you need it.

BCTF health and wellness program: <https://bctf.ca/wellness/>

Employee Family Assistance Program (EFAP): <https://burnabyschools.ca/staff/>

Starling Minds: <https://bctf.ca/SalaryAndBenefits.aspx?id=38267>

REFUSAL OF UNSAFE WORK

If you feel that your workplace is unsafe, you have the right to refuse to work until the safety measures have been remedied. There is a process that must be followed, however. Please see the flowchart for the steps to follow in a refusal of unsafe work.

Please consider:

Have you reported the concern directly to your administrator or the correct person who could action a remedy?

Has this gone to the Joint Health and Safety Committee rep yet?

If you have gone through all of the steps of work refusal (OSH Regulation 3.12), has this been reported to the WorkSafeBC Prevention Line?

Phone: 604-276-3100

BTA CONTACTS

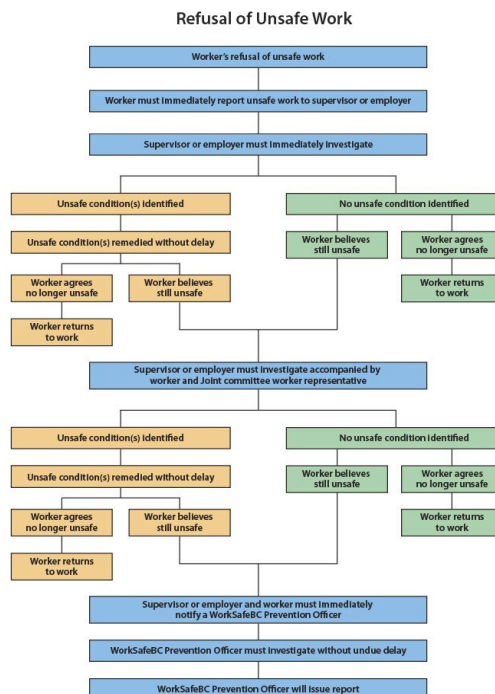
Daniel Tétrault
President
lp41@bctf.ca

Shanee Prasad
First Vice-President
lx41vp@bctf.ca

Holly Lloyd
Second Vice-President
lx41vp2@bctf.ca

Ceri Brophy
Pro-D Chair
bta3@bctf.ca

BTA Office
604-294-8141
bta3@bctf.ca
www.burnabyteachers.com



COVID LEAVE BOOSTER

With the Omicron variant in the news and boosters now available, here are some reminders. The ADS System has a few options for COVID related leave:

1. COVM (COVID-19 MEDICAL)

This is for staff attending a COVID-19 related appointment.

You are to log the absence in the Atrieve (ADS) as absence code COVM. This code should only be used if a staff member is attending a COVID-19 testing appointment. The COVM code pulls from the staff member's sick bank.

2. COVI (COVID-19 ILLNESS)

This is for staff needing to stay home because they are COVID-19 positive (symptomatic).

Staff should advise their Administrator/Manager and log the absence in the Atrieve (ADS) using absence code COVI. This code should only be used if a staff member has been diagnosed with COVID-19 and should be used until the staff member has been cleared to return to work. The COVI code pulls from the staff member's sick bank.

3. PLCV (PAID LEAVE - COVID)

This is for Staff needing to stay home because they are COVID-19 positive but are asymptomatic (are able to work) or directed by a public health official (not by 8-1-1 or a physician) to self-isolate due to potential exposure to COVID-19 and are asymptomatic. Staff should advise their Administrator/ Manager and log the absence in Atrieve (ADS) using absence code PLCV (Paid Leave - COVID). The paid leave code does not require you to use sick days.

4. VACCINE LEAVE

Teachers are still eligible for a half day paid leave to receive the vaccination including boosters. When logging an absence, use Vaccine Leave in the ADS system.

5. IF YOU CONTRACT COVID IN THE WORKPLACE

If you contract COVID in the workplace, you need to make a WCB claim using the 6A Claim form located here: <https://www.worksafebc.com/en/resources/claims/forms/workers-report-of-injury-or-occupational-disease-to-employer-form-6a?lang=en>
BTA members, please call your Administrator/Manager if you are using the PLCV code.

LETTER OF UNDERSTANDING PARTTIME SECONDARY TEACHERS

At the April 2021 General Meeting, the BTA ratified a Letter of Understanding around part time secondary teachers. Recently, the BTA and the District have extended this agreement for another school year. Please see the changes reflected in our It's Posting Time Document (year end staffing procedures)

b) For teachers working a .86 FTE or more will be considered fulltime for the purposes of surplus for the 2022/2023 school year only.

The following is the FAQ we provided before the changes made for the 2021/2022 year end staffing procedure:

Q: What has changed for secondary part time teachers?

A: Secondary teachers who work 0.86 or more are now part of the surplus process and protected at their school.

Q: Weren't they always protected at their school?

A: No. When staff in a department is reduced, part time staff were the first to be transferred regardless of seniority.

Q: Why only 0.86 FTE and not lower?

A: The BTA proposed that teachers who teach as low as 0.57 be considered part of the surplus process. The District would only go as low to a 0.86 threshold

WINTER ART NIGHT

Feeling a little blue? Join us online for an engaging evening of art and entertainment from the comfort of your home, Wednesday, January 12th at 7:00 pm

The Burnaby Art Gallery is back with a new online Professional Development workshop for the Burnaby Teachers Association!

Inspired by the current exhibition at the Burnaby Art Gallery, New Acquisitions, this workshop will focus on drawing and drawing techniques using pencil, pencil crayon and crayons. Our expert teacher will guide you through these techniques, while focusing on works from our collection that feature Indigenous artists and artists of colour.

In 2013 the Burnaby Art Gallery reviewed our collection and collection practices, noting that there were major gaps in purchases of artworks by women, Indigenous artists, and artists of colour. Our mandate changed to actively purchase contemporary artworks by these under-represented groups. New Acquisitions is the current exhibition on at the Burnaby Art Gallery and engages the viewer to think about how collections are created and how we as society collect.

You can register for this timely and engaging workshop by calling (604-294-8141) or emailing (bta3@bctf.ca) our office by Friday, January 7th.